

## Labor Relations Specialist

### Erie 1 BOCES

355 Harlem Road  
West Seneca, NY 14224

*Classified - Position - Other (Classified)*

**Job Number** 3300015917

**Start Date**

**Open Date** 07/17/2018

**Closing Date** 08/07/2018

Labor Relations Specialist  
Labor Relations Services  
Erie 1 BOCES  
West Seneca, NY

Annual Salary: Starting salary is dependent on education and experience. Excellent benefits and working environment.

Building/Location E1B Education Campus, West Seneca

Position Status Full time

Start Date 09/03/2018

#### Additional Job Information

The Labor Relations Specialist is responsible for the provision of Labor Relations Services to participating school districts in conjunction with the Director, Labor Relations Services and other division staff.

#### Qualifications:

Admission to New York State Bar in good standing AND up to two (2) years of experience in school district or other public sector collective bargaining negotiations, mediation, grievance administration and arbitration, OR Advanced degree in Labor Relations, Public Administration or a closely related field AND up to three (3) years of experience as described above; OR New York State certification as a School District Administrator or equivalent AND up to three (3) years of experience in school administration which involved direct and active participation in collective bargaining negotiations, contract and grievance administration;

AND

Knowledge of public sector personnel administration and public employment labor relations in New York State

Knowledge of applicable federal and New York State laws and regulations pertaining to various pupil personnel issues

Demonstrated ability to work effectively with boards of education, educational administrators, district staff (or similar constituencies) and representatives of labor organizations

Experience in conducting seminars and/or in-service training on various labor relations issues

Excellent research skills, organizational skills and initiative

Valid driver's license and reliable transportation

Some evening hours required (varies)

Starting salary dependent on education and experience. Excellent benefits and working environment.